

**VERMILION LOCAL SCHOOL DISTRICT  
BOARD OF EDUCATION  
1250 Sanford Street, Vermilion, OH, 44089**

**REGULAR MEETING**

**7:00 P.M.**

**Monday, August 10, 2015**

**AGENDA**

I. Call to Order

II. Roll Call: Shelly Innes  
Dale Dawson  
Chris Habermehl  
Grant Harding  
David Rice

III. Pledge of Allegiance

IV. Moment of Silence

V. Student Liaison Update – David Rice

VI. Legislative Update – Grant Harding

VII. Public Participation

(The Board President reserves the right to limit time.)

The Public Participation section of the Board of Education’s agenda is specifically designed for the public to address the Board with their compliments, concerns and/or questions. The Board welcomes your comments. If you wish to address the Board regarding a problem, the Board would remind you of two things. First, your comments should be factual and respectful of the rights of others. Second, before coming to the Board with a specific problem, you should have first addressed the problem with the appropriate teacher, staff member or administrator. For your information, the rules governing the Public Participation section of the agenda can be found on the last page of your brochure, “The Vermilion Local Schools Board of Education Meeting.”

VIII. **REPORTS:**

**A. SUPERINTENDENT’S REPORT**

1. Facility Update
2. Field House opening and public access
3. Ribbon Cutting – Vermilion Elementary – August 21, 2015 at 10:00 AM
  
4. Recommend a Resolution to Approve Appointment of Dale Dawson as volunteer High School Varsity Softball Coach (ATTACHMENT A)

Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Mrs. Innes \_\_\_\_\_; Mr. Dawson \_\_\_\_\_; Mr. Habermehl \_\_\_\_\_; Mr. Harding \_\_\_\_\_; Mr. Rice \_\_\_\_\_

Passed \_\_\_\_\_ Defeated \_\_\_\_\_

**B. TREASURER’S REPORT**

1. Review June 30, 2015 Financial Reports (ATTACHMENT B)
2. Recommend a resolution to approve May 31, 2015 Financial Reports as presented July 13, 2015

Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Mrs. Innes \_\_\_\_\_; Mr. Dawson \_\_\_\_\_; Mr. Habermehl \_\_\_\_\_; Mr. Harding \_\_\_\_\_; Mr. Rice \_\_\_\_\_

Passed \_\_\_\_\_ Defeated \_\_\_\_\_

3. Recommend a resolution to accept a donation of \$2,500.00 to the Sailorway Middle School Library project from Jay Gradisher.

Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Mrs. Innes \_\_\_\_\_; Mr. Dawson \_\_\_\_\_; Mr. Habermehl \_\_\_\_\_; Mr. Harding \_\_\_\_\_; Mr. Rice \_\_\_\_\_

Passed \_\_\_\_\_ Defeated \_\_\_\_\_

**IX. CONSENT AGENDA**

The Superintendent and Treasurer recommend that the Board of Education approve the Consent Agenda items. Action by the Board of Education in “Adoption of the Consent Agenda” means that all items are adopted by one single motion unless a member of the Board, the Treasurer or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately.

1. Review August 11, 2014 Board Meeting minutes (ATTACHMENT C)
2. Approve Minutes of July 13, 2015 Regular Board meeting and July 16, 2015 Special Board Meeting (ATTACHMENT D)
3. Approve the following fundraiser(s) per Policy #5830 (ATTACHMENT E)
  - Vermilion Band Booster VHS Majorette Chocolate sucker sale, Homecoming game 2015
  - Vermilion Athletic Booster Dawg Days Softball Tournament, August 1, 2015
4. Approve Agreement of Participation in Ohio Schools Council Cooperative Purchasing Program 2015-2016 at a cost of \$400.00 (ATTACHMENT F)
5. Approve Educational Service Center of Cuyahoga County Agreement for Admission of special Needs Pupils Pursuant to ORC 3313.841 (ATTACHMENT G)
6. Approve Service Agreement with American Fidelity Administrative Services for WorxTime software to comply with reporting requirements of the Affordable Care Act (ATTACHMENT H)
7. Approve agreement with Wood County Juvenile Detention Education Program for education of Vermilion students as required.

7. Approve the following **EMPLOYMENT ACTION**:

Medical leave of absence for Christine Reynolds for the period from August 24 through October 31, 2015.

Letter of resignation from the following:

William Fryfogle, Mechanic, effective July 31, 2015  
Rachel Blenman, Assistant Marching Band, VHS and CO-High School Assistant Performing Choirs  
Kelly King, Bus Monitor, effective August 25, 2015  
Melissa Siedlecki, Head Cheerleading Advisor, VHS, effective August 3, 2015  
Candis Volak, Assistant Cheerleading Advisor, VHS, effective August 3, 2015

One (1) year limited teacher contract for the 2015-2016 contract year to the following, pending completion of background check and documentation of education and licensure

Lane Forthofer, Title I, SMS, Level 2, Step 0, \$35,281.00

One (1) year limited additional duties contract for the 2015-2016 contract year to the following, pending completion of background check and documentation of Pupil Activity Permit:

Rachel Blenman-Caldwell, Marching Band, VHS, Level 13, Step 0, \$2,287.00  
Rachel Blenman-Caldwell, High School Assistant Performing Choirs, Level 7, Step 1, \$1,388.00  
Rachel Blenman-Caldwell, H.S. Sailor Jazz, Level 6, Step 0, \$1,143.00  
N. Brett Dawson, Assistant Marching Band, SMS, Level 9, Step 0, \$1,633.00  
N. Brett Dawson, Assistant Marching Band, VHS, Level 9, Step 0, \$1,633.00  
N. Brett Dawson, CO- High School Performing Bands, Level 7, Step 0, \$653.50  
N. Brett Dawson, CO- Middle School Performing Bands, Level 1, Step 0, \$163.50  
Kelly Karason, CO- Grade 5 Team Leader, Level 12, Step 4, \$1,225.00  
Heather Shoop, CO – Grade 5 Team Leader, Level 12, Step 4, \$1,225.00

One (1) year limited supplemental contract for the 2015-2016 contract year to the following, pending completion of background check and documentation of Pupil Activity Permit:

Madison Cheek, Assistant Softball Coach, VHS, Level 15, Step 0, \$2,613.00  
Austen Muniz, Percussion Instructor, VHS, Level 8, Step 0, \$1,470.00  
Candis Volak, Head Football Cheerleading Advisor, VHS, Level 11, Step 0, \$1,960.00

One (1) year limited classified contract for the 2015-2016 contract year to the following, pending completion of background check:

Kelly King, Bus Driver, Level 1, \$15.50 per hour  
John Kostyo, Bus Driver, Level 1, \$15.50 per hour  
Kathleen Kostyo, Bus Monitor, Level 1, \$9.61 per hour  
Meghan McCauley, Custodian, Level 1, \$15.12 per hour  
Thomas Ancog, Custodian, Level 1, \$15.12 per hour

One (1) year limited contract for the position of classified substitute, on an “as needed” basis, to the following, pending completion of background check and applicable certifications:

Stephen Lee, substitute bus driver  
Ellen Branwell, substitute bus monitor  
Elrena Lee, substitute bus monitor  
Susan Ortiz, substitute bus monitor

Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Mrs. Innes \_\_\_\_\_; Mr. Dawson \_\_\_\_\_; Mr. Habermehl \_\_\_\_\_; Mr. Harding \_\_\_\_\_; Mr. Rice \_\_\_\_\_

Passed \_\_\_\_\_ Defeated \_\_\_\_\_

X. Items removed from the consent agenda:

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Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Mrs. Innes \_\_\_\_\_; Mr. Dawson \_\_\_\_\_; Mr. Habermehl \_\_\_\_\_; Mr. Harding \_\_\_\_\_; Mr. Rice \_\_\_\_\_

Passed \_\_\_\_\_ Defeated \_\_\_\_\_

XI. Public Participation

(The Board President reserves the right to limit time.)

The Public Participation section of the Board of Education's agenda is specifically designed for the public to address the Board with their compliments, concerns and/or questions. The Board welcomes your comments. If you wish to address the Board regarding a problem, the Board would remind you of two things. First, your comments should be factual and respectful of the rights of others. Second, before coming to the Board with a specific problem, you should have first addressed the problem with the appropriate teacher, staff member or administrator. For your information, the rules governing the Public Participation section of the agenda can be found on the last page of your brochure, "The Vermilion Local Schools Board of Education Meeting."

XII. Recommend a resolution to move into Executive Session for the purpose of conferences with the Board's attorney to discuss matters which are the subject of pending or imminent court action.

Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Mrs. Innes \_\_\_\_\_; Mr. Dawson \_\_\_\_\_; Mr. Habermehl \_\_\_\_\_; Mr. Harding \_\_\_\_\_; Mr. Rice \_\_\_\_\_

Passed \_\_\_\_\_ Defeated \_\_\_\_\_

Time into Executive Session: \_\_\_\_\_ Time Returned to Regular Session: \_\_\_\_\_

XIII. Recommend a resolution to move into Executive Session for the purpose of preparing for, conducting or review of negotiations with employees.

Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Mrs. Innes \_\_\_\_\_; Mr. Dawson \_\_\_\_\_; Mr. Habermehl \_\_\_\_\_; Mr. Harding \_\_\_\_\_; Mr. Rice \_\_\_\_\_

Passed \_\_\_\_\_ Defeated \_\_\_\_\_

Time into Executive Session: \_\_\_\_\_ Time Returned to Regular Session: \_\_\_\_\_

XIV. Recommend a resolution to move into Executive Session for the purpose of matters required to be kept confidential by federal law or rules or state statutes.

Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Mrs. Innes \_\_\_\_\_; Mr. Dawson \_\_\_\_\_; Mr. Habermehl \_\_\_\_\_; Mr. Harding \_\_\_\_\_; Mr. Rice \_\_\_\_\_

Passed \_\_\_\_\_ Defeated \_\_\_\_\_

Time into Executive Session: \_\_\_\_\_ Time Returned to Regular Session: \_\_\_\_\_

XV. Adjournment Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Mrs. Innes \_\_\_\_\_; Mr. Dawson \_\_\_\_\_; Mr. Habermehl \_\_\_\_\_; Mr. Harding \_\_\_\_\_; Mr. Rice \_\_\_\_\_

Passed \_\_\_\_\_ Defeated \_\_\_\_\_ Time: \_\_\_\_\_

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated on the agenda.

### **TOPICS THAT MAY BE DISCUSSED IN EXECUTIVE SESSION** **Ohio Revised Code 121.22**

1. The appointment, employment, dismissal, discipline, promotion, demotion or compensation of public employees or the investigation of charges or complaints against an employee or student unless the employee or official or student requests a public hearing.
2. The purchase of property for public purposes or the sale of property at competitive bidding.
3. Conferences with the board's attorney to discuss matters which are the subject of pending or imminent court action.
4. Preparing for, conducting, or review negotiations or bargaining sessions with employees.
5. Matters required to be kept confidential by federal law or rules or state statutes.
6. Specialized details of security arrangements.